

9/20/21

lst

ORDINANCE NO. 161-21

BY: **DEBORAH LIME**  
(By Request – Safety Director)

AN ORDINANCE TO AMEND SECTION 143.01  
“PERSONNEL WITHIN RANKS” WITHIN  
CHAPTER 143 “DIVISION OF POLICE” OF THE  
CODIFIED ORDINANCES OF THE CITY OF  
PARMA, AND DECLARING AN EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That Section 143.01 “Personnel Within Ranks” of the Codified Ordinances of the City of Parma, which presently reads as follows:

“143.01 PERSONNEL WITHIN RANKS.

In the Division of Police, within ranks, there shall be as follows:

- (a) One Chief of Police.
- (b) One Deputy Chief of Police.
- (c) Four Captains of Police.
- (d) Up to five Lieutenants of Police.
- (e) Up to nine Sergeants.
- (f) Up to one hundred thirty-five Patrol Persons.
- (g) For the purposes of calculating the number of employees within the ranks contained in subsections (a), (b), (c), (d) and (e) hereof, there will be a vacancy in such rank when an existing employee within the rank has submitted a written irrevocable letter of resignation/retirement and has elected pursuant to the Collective Bargaining Agreement to not report to work but remain on the payroll by using the accrued vacation, compensation or holiday time that he/she is entitled to receive as severance pay.”

**is hereby amended to read as follows:**

“143.01 PERSONNEL WITHIN RANKS.

In the Division of Police, within ranks, there shall be as follows:

- (a) One Chief of Police.
- (b) One Deputy Chief of Police.
- (c) Four Captains of Police.
- (d) Up to five Lieutenants of Police.
- (e) Up to ~~nine~~ **TEN** Sergeants.

- (f) Up to one hundred thirty-five Patrol Persons.
- (g) For the purposes of calculating the number of employees within the ranks contained in subsections (a), (b), (c), (d) and (e) hereof, there will be a vacancy in such rank when an existing employee within the rank has submitted a written irrevocable letter of resignation/retirement and has elected pursuant to the Collective Bargaining Agreement to not report to work but remain on the payroll by using the accrued vacation, compensation or holiday time that he/she is entitled to receive as severance pay.”

Section 2. That only that portion of Section 143.01 “Personnel Within Ranks” of the Codified Ordinances of the City of Parma, as it existed heretofore, is hereby repealed.

Section 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the City of Parma, and for the further reason that this measure is necessary in order to make this change at the earliest date possible for efficient operation of the Police Department, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

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| PASSED:_____     | _____                      |
|                  | PRESIDENT OF COUNCIL       |
| ATTEST:_____     | APPROVED:_____             |
| CLERK OF COUNCIL |                            |
| FILED WITH       |                            |
| THE MAYOR:_____  | _____                      |
|                  | MAYOR, CITY OF PARMA, OHIO |